

3XP SQJ 6RQV/RQ/URP 6DJDR

6DJDRKDV/GOJ EHQD/EDGOJ VSSOHUR SPS SQJ VROV/RQ/IRUKH(QHJA ,CGXND&K-PIEDD ILQJ 3XS DQG3DS-U) RRG PHGEDD6VH\$OP IQP 5HYVH2VPRV/
* DW GHVUHQV/KJKSUHXXHVFDBZDKQJ JHRBUEODURNP/HKQF HOFVNF SFZHJDDGO XQESDOP DUNHW

0 DQ IDAVU/KDYHFRQEXNGVR/RXUXFFHW EXVWHPRVWP SRUDQW/RUDEQVVR/SURYGHXCP DAK-GRYH/DOMD&H DOG VHX SPS SQJ VROV/RQ/IRURXUFVWPHV : HKDYH
UHGHIQGVKHWVQVRODQJ SFVU/RQ/LQVHICGXV E VHWQJ QZ VDDGQ/IRUGZ FRVRI RZQVUKS GOJ VHYEHQH DOGHVHR P DQNDQFH
7DQNGVFKQEDGSHVRO/ KJKG-MJQOM-HFRP SOWTXDQVFRQVROX VAP HJF-ODQVWUDDQVADP DOGVHYEHDUHDYDQDEBILQVHFRP SDQ
: HGHDYVDDHE

2IHUQJ VHPRWVFRP SUK-QVYHQHR WFSURFDIQ SRVWVG/SDFPHQ/VSP SV DYDQDEBILQVH P DUNHWVGD 2 XUZIGH UQJHR FRWHIHFVH SPS SV DUH DYDQDEBILQD
UQJHR GHMJQ/DOGP DNDQ : VVRYHU XQTXHSXPS IUPHV/H/V/RFRVHURP CRPDVWUL \RXUHYEHUHTXUW +3 RU +3 FKQHV/DUHVDQVSDJDRKDV/DQRSV/DQ
SPS SIRU RALDSSODVRO

3URYGOJ VHFHJ SHUHQH DOG VDDQDSDQV/VQVHZ RRVU/VSSOHV FDQP DAK : HKDYH VHIQKRVH HJ SHUVHVR FDUXO WMEZ \RXUHTXUWPHQV DOG DVMVZIKV VHI
VDFVRO R VHEHVSURGFVWRPHV/HQHG/R \RXDSSODVRO ,I \RXUHQG/UHTXUWLVZHFDQXQVH VHSXPS DOG SURYGH DQVQJ IURP VPSOHQIQH RUHDFVNF PRAU
GUVHSXPS VNGV/RFRP SOWHFRQVGSXPS SQJ VU/RQ/

\$OHVH/R SURGFVWR RUFVRSQ KYHPXADQKDFVWUWV/LQDGYDQFHGG-MJQPRGHQVWVWUWVDEBILQXQ FRYHQHQV/DQNDQFH VDH DOG UHDEBILVDDQ GOJ QHILQ
HDX ZHUSDUW KJKYRPHVHIEHQF HF 2 QVHEDVHR HJLVQJ VUHVRI SURGFV WIGUP DGH SURGFVZIKV/S-FDOS-FIILEDVROFDQEH SURYGH-GVWVHXVHV

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FRQJXUDDQ \$ODUHDYDQDEBILV SQJHSXPS SV DOGPDQ DUHDOR DYDQDEBILV SVROXPS SV 7KMH SPS SV DUH RAVDDQJ SHURPHV DOGH VPHQ FRWHIHFVH 7KH IHDVU
FRQHYDMHSUWVWUWV/DQGVZ VSHGRSHUVRQIRUHQDQFHGGVDEQV

7KHVUWV/KJKSUHXXHVFDBZDKQJ SPS SVZKEKDYH VSHVZIKV GUVHQV/S-FIILEDVRO +JKVWVWV/SUWVWUWV/DYDQDEBILV 03D \$QV-RUHVDDQZ UDV
P K 7KHVKJKSUHXXH SPS SV DUH VVGDVZDQVWUWV/SXVGIQROIHG SPS SVRUDDQVRI QVWVGDVROGRQVGH KJKSUHXXH VADP ERQVHGHZDQV SPS
&2 VSHUWVDDQ VDFVROXPS KJKSUHXXH VXSXPS FPHQVUWV/SXPS SUWVWUWV/SXPS FRSSHUWVXSXPS ' HAVUHQVQGHHSXPS WFSURFDIQ FUXGRCSXPS
VHDZDQV SPS WUHVHRPRAV/GVDDQV/SXPS VVHXXHGHGRSKVUQIQ SPS VVGIQPHVUWV/DQVDEBILV FDDQJ SPS SSVFDDQJ SPS SUWVWUWV/SXPS
KISHUSUWV/SXPS DOG7KHSRPHUWV/SXPS SV

&4 VUHV7KMHV DUH SPS SVIRUQNDQ DOGH VDFVRO QVWVGDV 7KLVDDQ IPXP RAV/SUWVWUWV 03D 7KMH SPS SV/KDYH IROZIQ FQDFVWUWV IHDQDQFHG
VFKQVUWV FRP SDFVWVWUWV KJKHIEHQF QZ QVH QZ JDV/VDDQ IDAVUHDX PDQNDQFH DOG UHDEBILV SHURP DQHZKEK WDFKHVGRPHVW EDQJ QM-D7KH DUHZIGH
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HDX ZHUSDUW KJKYRPHVHIEHQF HF 2 QVHEDVHR HJLVQJ VUHVRI SURGFV WIGUP DGH SURGFVZIKV/S-FDOS-FIILEDVROFDQEH SURYGH-GVWVHXVHV
,QVHDEP RI \$ODUHRUWV : HDUSVSDUHGVRVHYVQHFUOIRLDDQVHV



7KH6DJDR0RGH07 LV D VQJ QHDFWJ WIS01 S0QJHUSXP S UDIMG DW +3 IQFRQJQRXV GXW VHUJEFH DQG XS VR +3 IQLQMP LHMQXGW 7KLV YHJVDXI SXP S LV RIHJHG ZLWK D YDUHW RI P DMUDDQG G-MJQ RSVRQ/ WDP DNH LWG-DORUJ HQJDDGGXVMDUJHJH RVP RVLV DQG WSLFDQSSQDFMRQ/ IQRQHG IQ VNH SURGXFRQ RI RLDQGG QDMUDDQ DV

6 SHFU LFD MRQV

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6VWNH/ HQVW		PP	5 DAGEK	+3	+3
5DAG5RG/ RDG	0	. J	0 Q IPXP 6SHG	SP	SP
3XPS: HJKW	0	. J	0 IQXP 6SHG	SP	SP
2IQ&DSDFW	JDD	/	0 Q S0QJHLMJH I VWNH0QVW	[PP	
0 Q) QIG7HPS	f)	f&	&WQNKQW/ WQMRQ ID I 0QVW	[PP	
0 FQDQEDQ IIEHQ			. H ZD ZIGW G-SW 0QVW	[[PP	



3 HURUP DQFH 5 DMQJ VÄ 9 R0XP HV IQGFDMG DUH GLVSDFFP HQVRI ICFRP SUHMEDQ I QJGÄ

S0QJHU ID		/ 530	* DQ30	0 Q 3UW			SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG	530	SXPVS+HG	530	SXPVS+HG	530		
PP	IQ			0 SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K
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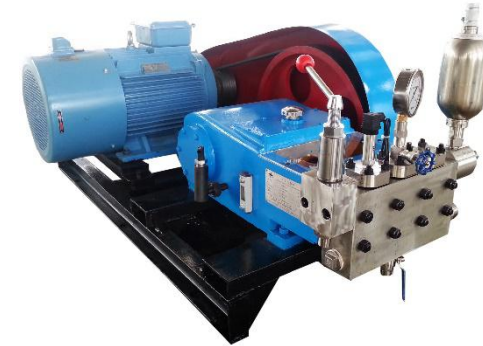
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7KH6DJDR 0 RGH7 LV D VQJ OI DFVQJ WISOJ SOQJHUSXP S UDMG DW +3 IQFRQVQRXV GXW VHUJYFHV DQG XS VR +3 IQIQMUP LVWQVXGXW 7KIV YHUVDMDI SXP S LV RI IHUHG Z LVK
 D YDUHW RI P DMJDDCGG G-MJ Q RSVRQV /WDP DNH LVGH-DORUJ HQHJDDCGG XWIDU JHYHUJH RVP RLV DQG WSLFDSSO VDFMRQV IQYROIHG IQ VWH SURGXFMRO RI RLDQG QDMUDQJ DV

6 SHFU LFD MRQV

	(QJQK8QW	0 HNF8QW		&RQVQRXV	, QMUP LVWQV
6VRNH/ HQVW		PP	5DAGEK	+3	+3
5DNG5RG/ RDG	Ø	. J	0Q IPXP 6SHG	WP	WP
3XPS: HJKW	Ø	. J	0IQXP 6SHG	WP	WP
2IQ&DSFHV	JDD	/	0Q SOQJHUMJH I WVRNHQJW	[PP	
0Q) OIG7HPS	f)	f&	&WQVKQVW WQVRQ ID I OQVW	[PP	
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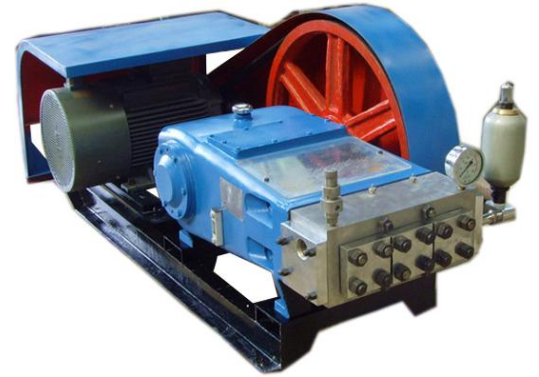
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PP	IQ			0SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	
WVRNH+RVFRZHU5HTXUHG														Ä &RQVQRXVZRUÄ										

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 1 RVDOSQJHUMJHV DUHWKRZQ \$ GVRQDSQJHUMJHV DUHDMYDEI3EDVHFRQVVRV6DJDRIRUPRUHGHWV 6WQEDGFRQUXDUHQV/DVQJOIH VGGGFUDQ GRXEOH VQOJ FUDQKQVSRV6DJDR
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7KH 6DJDR 0 RGH07 LV D VQJ ØI DFVQJ WISOJ SOXQJHU SLVRQ SXP S UDMG DW +3 IQ FRQVWRXV GXW VHYIEHV DQG XS VR +3 IQ LQVWUXFWLRQ 7KLV YHUVLRQ SXP S LV RI IHUHG ZLWK D YDULHW RI P DMUDDQG G-MJQ RSMRQ VDWV DNH LVHG-DQJRUJ HQHUDQG GXW DDO UHYHUH RVP RLV DQG WSLFDDSSDFMRQ LQRYHG LQ WKH SURGXFWRQ RI RLDQG QDMUDO JDV




6 SHFLLFDMRQV					
	(QJQK8QW	0 HNF8QW		&RQVWRXV	,QMLVWUXFW
6VRNH/ HQJW		PP		+3	+3
5DMG5RG/ RDG	Ø	. J		USP	USP
3XPS: HJKW	Ø	. J		USP	USP
2IQ&DSDHW	JDD	/		[PP	
0Q) ØIG7HPS	f)	f&		[PP	
0HFKQEDQ IIEHQF				[[PP	

3 HURUP DQFH 5 DMQJ VÄ 9RØP HV LQGFDMG DUH GLVSDFFP HQVRI LQFRP SUHMEØI IØLGÄ

SOXQJHU ID	/ 530	* DG30	0Q 3UHW		SXPVS+HG 530		SXPVS+HG 530		SXPVS+HG 530		SXPVS+HG 530		SXPVS+HG 530		SXPVS+HG 530		SXPVS+HG 530		SXPVS+HG 530		SXPVS+HG 530				
			0SD	3VL	/30	*30	0	/30	*30	0 K	/30	*30	0 K	/30	*30	0 K	/30	*30	0 K	/30	*30	0 K	/30	*30	0 K
PP	IQ																								
%DNH+RV-SRZHL5HTXUHG +3																		Ä &RQVWRXV/ZRUÄ							

) ØZV DUH EDV GRQ YRØPHNFH IIEHQF %DNH+RV-SRZHU. IØZDMW5HTXUHG LVEDV GRQ 0HFKQEDQ IIEHQF &RQVWRXV 6DJDR IRUFRQVWRXV VHYIEHV+HG/IQH FHWRI 530 1RVDØSØQJHUJHV DUHVFRZQ \$GMRQDØSØQJHUJHV DUH DYDOEG I3ØDVHFRQVWRXV 6DJDR IRUPRUHG IØV 6VQDØGFRQJXUDRQV D VQJ ØIH VQG GFUDQ GRXEGH VQJQ FUDQKDV ØDVHFRQVWRXV 6DJDR 'LVQJHUH DQG 6XFWRQ &RQVWRXV RGH DQG VJHSØDVHFRQVWRXV 6DJDR

7KH IQRUP DQFH DQG DG DFRQVWRXV VHYIEHV DFFXDQW VHYIEHV RLVNRZØG IHDGEG IØ EXVHUHQDØG GFRUHQH DQJRU DFRQD \$SSDQV R/VJHWGIRUJHP DNDV DUHG H-FUEH GRQ VVKHSUHG HVP DNHWH LURZQH YDØDQV DQG GFMRQV DQJHUHQH JXUDQNH QRUREHFRQVWRXV GDVH SUHW RUP SDGZDQW RI VDWLQWIRUHQH RLVNRH LDDSDQV 6DJDR P DNH QRZDQW VHYIEHV SUHW RUP SDGEG RQ VDWLQV ØDQGLQ 6DJDR 6VQDØG HVP V DQG RQMRQ RI 6DEI

 6+\$1' 21* 6\$, * \$2 * 5283 & 25325 \$7,21

KWS ZZZ VUJDRJXS H0 D06D0M# VUJDRJXS FRP 7H0)Q 0 REO

-IQJVL5RDG / IQ ID' LVNEV IØQ & LV 6K DQGRQ 3URMØH 35 & KIQ

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6 SHFUJDFMRQV

	(QJØK8QW	0HWF8QW	μjčř]v P OIES} Ö i XñóóW	&RQJØRXV	,QMLP LVWQV
6VØNH/ HQJW		PP	5DNGEKS	+3	+3
5DNG5RG/ RDG	Ø	. J	0 Q IPXP 6S+G	ØP	ØP
3XPS: HJKW	Ø	. J	0 IQP XP 6S+G	ØP	ØP
2IQ&DSFHW	JDO	/	0 Q SOQJHJM.HI VØNHØQJW	[PP	
0 Q) ØIG7+PS	f)	f&	&WQNKØVW WQMRQ IDI ØQJW	[PP	
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3 HURUP DQFH 5 DMQJ VÄ 9 RØP HV IQGFDMG DUH GLVSDFFP HQVRI IQFRP SUHMEØI IØLGÄ

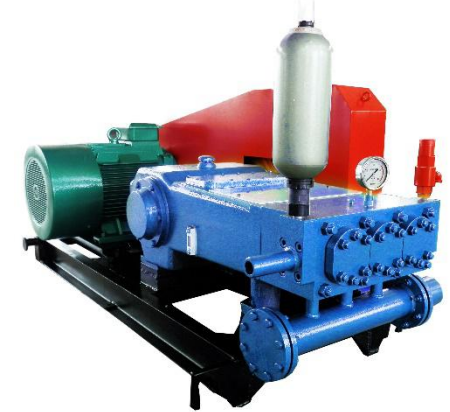
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PP	IQ			0SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	
) ØZV DUJEDVHGRQ YRØPHWFHILHQF %ØNH+RVFSZHU. ØZDWW5HTXWGLVEDVHGRQ 0 HFKQEDQ IJLHQF &RQXØI 6DJDR IRUFQJØRXV VHYIYHVSHG/IQH FHVR 530																								
1 RVØSØQJHM.HV/DUHVRZQ \$ GMRDØSØQJHM.HV/DUHDMØEØI3ØDVHFRQV V6DJDR IRUF RHJH-VWY 6VQEGFRQJXUDRQV/DVQJØIH VQGGFUDQ GRØØIH VQCG FUDQKØVØØDVHFRQV V6DJDR																								
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Ä &RQJØRXV/ZRVA

7KH 6DJDR 0 RGH07 LV D VQJØI DFVQJ WISØJ SØQJHU SLVRQ SXP S UDNG DW +3 IQ FRQDØRXY GXW VHUYFHV DQG XS VR +3 IQ LQVLP LVMQAGXW 7KLV YHUVMOI SXP S LV RI IHUHJ ZLWK D YDUHW RI P DMUDODQG G-MJQ RSMRQ VMDP DNH LVIG-HGRUJ HGHUOQGXVMO DUHYHUV RVP RVLV DQG WSLFDDSSDFMRC LQYROYHG LQ VEH SURGXVLRQ RI RLDQG QDMUOJDV

6 SHFULFDMRQV

	(QDØK8QW	0HNF8QW		&RQDØRXY	,QVLP LVMQV
6VRNH/ HQJW		PP	5DAGEK	+3	+3
5DNG5RG/ RDG	Ø	. J	0 D IPXP 6S+G	WSP	WSP
3XPS: HJKW	Ø	. J	0 IQPXP 6S+G	WSP	WSP
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0 D) ØIG7+PS	f)	f&	&WQNKVW WQMRQ ID[ØQJW	[PP	
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3 HURUP DQFH 5 DMQJ VÅ 9RØP HV LQGFDMG DUH GVSØFHP HQVRI LQFRP SUHMEØI IØLGÅ

SØQJHU ID		/ 530	* DØ30	0 D 3UW		SXPVS+G 530		SXPVS+G 530		SXPVS+G 530		SXPVS+G 530		SXPVS+G 530		SXPVS+G 530					
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VÄNH+RVHFRZHU5HTXWHG +3																					
																	Ä &RQDØRXYZRÜÄ				

) ØZVDUHEDVGRQ YRØPHNFHIIELQF VÄNH+RVHFRZHU. IØZDWW5HTXWGLVEDVGRQ 0HFKQEDQ IIIELQF &RQVØ6DJDRIRUFQDØRXYVHUYFHVS+G/IQH FHWRI 530
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 ' LVKØJHDØG6XVRQ&RQD FVRQPRGHØGVIHSØDHFRQDVF6DJDR

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SG 6+\$1' 21* 6\$, * \$2 * 5283 & 25325\$7,21
 KWØS ZZZ VØDJRURXS HØ DØG6DØM# VØDJRURXSFRP 7HØ)D Ø RELO
 -IQV/L5RDG/I'LVVW-IØQ&LVV6KØØGRØJ 3URVØH 35 &KØØ

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6WRNH/ HQJW		PP	5DAGEK	+3	+3
5DNG5RG/ RDG	Ø	. J	0 Q IPXP 6SHG	USP	USP
3XPS: HJKW	Ø	. J	0 IQXP 6SHG	USP	USP
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0 Q) ØLG7HPS	f)	f&	&WQNKQVW[WQMRQ ID[ØQJW	[PP	
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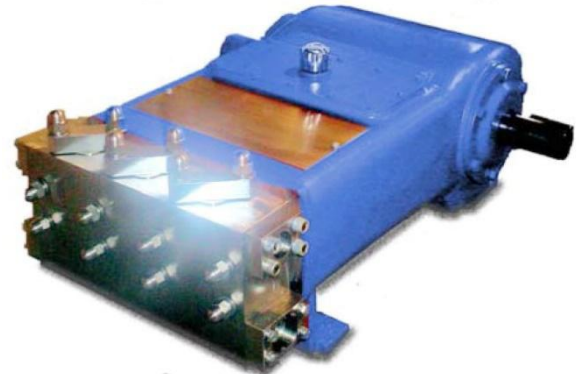
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PP	IQ			0SD	3VL	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K
												Ä &RQKRXVZRNÄ											

) ØZVDUHEVHGRQ YRØPHWFHILHQA %DNH+RVHFRZHU. IQZDWW5HTXUHLVHEDVHGRQ 0HFKQEDQ IILHQA &RQKRXV6DJDRIRLFRQKRXV VHUYEHVS HG/IQHJFWRI 530
 1RVDØSØQJHUMJHV DUHWRZQ \$GVFRQDSØQJHUMJHV DUHDYDØØØI3ØDVHFRQDFV6DJDRIRUPRUHGHW 6DQGGFRQJUXDIRQV/DVIQØIH WQGGRUDN GRYEØIH WQØQ FUDQKDVSDVHFRQDFV6DJDR
 'LVKDJHDCG6XFRQ&RQDFRQPRGHDCGMJHSØDVHFRQDFV6DJDR

7KHQIRUPDIRQDQGGDQFRQVVKH/W/DFXDMVWVHEWR RLNRZØGIHDCGEØH EXVHIOQØGGRFUJHQHQQRPDIRQDQSSØDFMRQ/VXJHMAGIRUHPDNIDYDUHG-VRUEGRQVRKHSUDGHVDPNHVHLRZQYDØØMRQ/DCGGFRMRO/DCGDJHQVHU
 JXUDNHQRUREHFRQVWG/V/SUHW/RUPSDGZDUQV/RVWØØVIRUJHFRURVHLDSSØDFMRQ/6DJDRPDNHQRZDUQVHWHUJH/SUHW/RUPSDGGEHROGVDVWØØDNGIQ6DJDR6DQGG7HVPVDCG&RQMRQ/R6DEI

7KH 6 DJDR 0 RGH07 LV D VQI ØI DFVQJ WISOI SØQIHUSLVARQ SXP S UDMDG DW +3 IQ FRQMQRXV GXW VHUJYEHV DGG XS VR +3 IQ LQMUP LVMQAGXW 7KLV YHUVDMØI SXP S LV RI IHUHG ZLVK D YDUHW RI P DVMUDODQG GHMJQ RSVLRQ WDMVP DNH LVNGDØIRUJ HQHULQGGXWMDO UHYHUV RVP RVLV DQG WSLFDODSSØDFMRQV LQYROYHG LQ WKH SURGXFWLRQ RI RLCQGG QDMUDO JDV



6SHFUULFDMRQV					
	(QJQK8QW	0HNE8QW		&RQMQRXV	,QMLP LVMQV
6VWNH/ HQJW		PP	5DAGEK	+3	+3
5DNG5RG/ RDG	Ø	. J	0 QI PXP 6S+G	USP	USP
3XPS: HJKW	Ø	. J	0 IQPXP 6S+G	USP	USP
2IQ&DSFVW	JDD	/	0 QI SØQIHUMJHI VWNHEQJW	[PP	
0 QI) ØIG7HPS	f)	f&	&WQKQWV WQMRQ IDI ØQJW	[PP	
0HFRQDQ IILHQA			. HZD ZIGW G-SW ØQJW	[[PP	

3HURUP DQFH5 DMQJ VÅ 9RØP HV LQGFDMG DUH GLVSØFHP HQVRI LQFRP SUHMEØI IØLGÅ

SØQIHUI D	/ 530	* DQ530	0 QI 3UW			SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG 530								
PP IQ			0SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K				
%DNH+RV-SRZH5HTXJG +3																						Ä &RQMQRXV/ZRUA				

) ØZV DUH EDVH GRQ YRØPH NEFHIIHQA %DNH+RV-SRZHJ. IØZDWW5HTXJGLVEDVHGRQ 0HFRQDQ IILHQA &RQMQGDJDRIRLFRQMQRXV VHUJYEHVS+HG/IQH FHWRI 530
1RVDØSØQHUMJHV DUHVKRZQ \$GMFQDØSØQHUMJHV DUHDYDOEØI3ØDVHFRQDFVØDJDRIRUPRIHGHWØY 6VØQDGGFRQJUXDURQV/DVQI ØI WQGGFDUN GRYØØI WQGG FUDQKQVSDVHFRQDFVØDJDR
'LVKDJHDQG6XFRQ&RQ-FVRQPRGHQQGVJHSØDVHFRQDFVØDJDR

7KH IQRUP DMQDQGGD FQMLV KH/HV DFXDMMV KHEWR RLNRZØGHDØGEHØ EXVHUHQØG GFRUHQH DQRP DMQDQD \$SSØDFMQ VXJH MGRUHP DMUQDUHG VUEGRQ VRKH SUHG VPDNHV HLRZQYØØMRQ/DGG-FMRQ/DGGDUHQH HJXUDNH QRUREFRQVYGDVH SUHW RUPSDGZDUMVR VUØØMRURV HFRURV LSSØDFMQ/ 6DJDRPDNHQRZDUMV KHLH SUHW RUPSDG EHV RQVDMVØXNGIQ6DJDR6VØQDGG7HPV DQGGFRQMRQ/RI 6DEI

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KVØ ZZZ VUJDRJURXS HØ DQØDØM# VUJDRJURXSFRP 7HØ)Q 0 REO

-I QVL5RDG / I ID' LVNEV LQQ&LV 6KQQGQJ 3URMØH 35 &KQD

7KH 6DJDR 0 RGH07 LV D VLQJH DFUQJ WISOI SOXQHUSLVARQ SXP S UDMG DW +3 IQ FROQRXV GXW VHUYFHV DQG XS VR +3 IQ LQMUP LVMQGXW 7KV YHUVDLH SXP S IV RI IHUG ZLWK D YDUHW RI P DMUODQG G-MJQ RSMRQ VMDP DNH LVGHDI RUJ HQHUDLGGXW VDO UHYHUH RVP RLV DQG WSLFDSSOFDVRQ LQROYHG LQ WKH SURGXVRQ RI RLDQG QDMUDO JDV



6 SHFULLFDVRQV

	(QJOK8QW	O HNF8QW		&FQQRXV	, QMUP LVWQV
6VRNH/ HQVW	LQ	PP	5DAGEK	+3	+3
5DAG5RG/ RDG	E	. J	0 Q IPXP 6S+G	SP	SP
3XPS: HJKW	E	. J	0 LQXP 6S+G	SP	SP
2IQ&DSFHW	JDD	/	0 Q SOXQHUMJH[VWRNHQVW	[PP	
0 Q) OIG7PS	f)	f&	&WQNKDVW WQMRQ ID[HQVW	[PP	
0 FFKQEDQ IIIELCF			. HZD ZIGW[G-SW[HQVW	[[PP	

3 HURUP DQFH 5 DMQJ VÄ 9RXP HV LQGFDWG DUH GLVSOFP HQVRI LQFRP SUHMEDI IOLGÄ

SOXQHJ ID		/ 530	* DG30	0 Q 3UHW		SPSVS+G 530			SPSVS+G 530			SPSVS+G 530			SPSVS+G 530			SPSVS+G 530						
PP	LQ			0 SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K				
OE , } OE %Ä OZ < μ] OE				í í ñ X					í ö ï X					î õ ñ X					ï õ ä X &FQQRXVZRUÄ			î ö ð X		

) OZV DUEHEDVGRQ YROPHWEHIIELCF %DNH+RVHGRZHU. IGZDWW5HTXWGLVEDVGRQ 0 FKKQEDQ IIIELCF &FQQRXV DUDRIRUFRQQRXV VHUYEHSVH+G/IQH FHWR 530
 1 RVD OSXQHUMJH VDUHWKZQ \$ GGVRD OSXQHUMJH VDUHDDDEB3 EDVHFRQDFV6 DJDRIRUP RUHGHI 6 VDGEGFRQLXWURQLV DVLQJH[WQG GFUDQ GRXEIH[WQBQ FUDQKDVSDVHFRQDFV6 DJDR
 ' LVKUHDOG6XFRQ&RQ FVRQP RGHDOGVJHSDVHFRQDFV6 DJDR

7KHQRUPDIRDQGDDRQVAVKHW/DFXDMRWVHEWR RANRZEGHDOGEQH EXWUHQDQG-GIRUHQWQURPDIROD \$SSDFRQ/VXJHWGIRUWHPDNLDV DUEH-VFUEGROD VTK-SUFDG-HVPDNHWHLRZQHYDODRQ/DOGG-FVRQ/ DOGDJHQM-U
 JXUONHVRURVEFRQVWGDVH SUHWRLP SDGZDWWAVR VDWBVRURVHFRUW-UDSSDFRQ/ 6DJDRPNHVRZDWWQVWUWUH SUHWRLP SDGEB ROGVDWISXNDINGLO6DJDR6VDOEG7HVP DOG&RQMRQ/R 6DEI

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KW8 ZZZ VLDJRURXS HO DIOGDEM# VLDJRURXSFRP 7HO)Q 0 REO

-LQVKL5RDG/ILID' LVNEW-LQQ&LVV6KDDGRQJ 3URYQH 35 &KID

7KH 6DJDR 0 RGH07 LV D VQJØI DFVQJ WISØJ SØQJHUSLVARQ SXP S UDMG DW +3 IQ FRQMQRXV GXW VHUYFHV DQG XS VR +3 IQ LQMLP LVMQAGXW 7KLV YHUVMDØI SXP S LV RI IHUHG ZLWK D YDUHW RI P DMUDDQG G-MJQ RSVRQV WDMW DNH LVVGHDCI RUJ HQHULQG XVMIDO UHYHUVH RVP RLV DQG WSLFDQSSØDFMRQV LQROYHG LQ WLF SURGXFMRQ RI RLDQG QDMUDO JDV

6 SHFULFDMRQV					
	(QJOK8QW	0HWF8QW		&RQMQRXV	,QMLP LVMRQV
6WRNH/ HQJW	LQ	PP	5DAGEK	+3	+3
5DAG5RG/ RDG	Ø	. J	0 Q IPXP 6SHG	USP	USP
3XPS: HJRW	Ø	. J	0 LQXP 6SHG	USP	USP
2IQ&DSFAW	JDD	/	0 Q SØQJHUMJHI VWRNHØQJW	[PP	
0 Q)ØIG7HPS	f)	f&	&WQNVØVW VQMRQ ID[ØQJW	[PP	
0 HFRQEDQ IIIELQF			. HZD ZIGW[G-SW[ØQJW	[[PP	



3 HURUP DQFH 5 DMQJ VÅ 9RØP HV LQGFDMG DUH GLVSØFHP HQVRI LQFRP SUHMEØI IØLGÅ

SØQJHU ID		/ 530	* DG 30	0 Q 3UHV		SPSVSHG 530			SPSVSHG 530			SPSVSHG 530			SPSVSHG 530			SPSVSHG 530		
PP	LQ			0 SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K
ØE , }ØE %Å ØZ <µ]ØE				ïï öX			ïïï X			ïï öX			öí î XÅ &RQMQRXVZRJÅ			öö öX				

) ØZ VDUH EDVGRQ YRØP HWFHIIELQF %DNH+RVHFRZHU. LØZDW5HTXUHLV EDVGRQ 0 HFRQEDQ IIIELQF &RQMQJ6DJDRILFRQMQRXV VHYIEHVS HG/VQJ FHWR 530
1 RVHØSØQJHUMJ HV DUH VCRZQ \$GVFRQDSØQJHUMJ HV DUH DYDDØEØI 3 ØDVHFRQMFV6DJDRIRUP RI HG-HWØ 6WØGØGFRQJUVURQ/VVQJØIH VØG-GLUDN GRVØDH VØGQ FUONKVØSØDVHFRQMFV6DJDR
' LVKDUHØGØ6XFVRQ&RQVFRQVFRQVRGHØGVMJHSØDVHFRQMFV6DJDR
7KH LQFRP DMRODØGØDFRQV/VKH/W/DFXDMR/VHWR/RUNQRZØGIHØGØEØH EXVUHQØGØ-GIRUJHØHØQRP DMRODØGØ \$SØFDMRQ/VXJHMØGIRUJHØP DNLDØDUJHØVRIØGØVRKHSØDGHVLP DNHWLURZQHØØDMRQ/ØGØGFRQV/ ØGØDUJHØVHU
JXDUØNHQRURØFRQVØHGD/V/SUHWRLPSØHGZDUØM/R VØØØMIRUMHFRURØHLDSSØDMRQ/ 6DJDRP DNHQRZDUØM/VKH/V/SUHWRLPSØGØH RØGØVØVØØDØGØQ6DJDR6WØGØG7HVPVØGØRØMQR/R 6ØE

7KH6DJDR0RGH4 LVDMQGHDFWQJ TXLQMSØI SØQJHUSXP SUDMGDW +3 LQFRQMQRXV GXWVHUYEHV DQG XS VR +3 LQMQMUP LWMQGXW 7KLVYHUVDMØI SXP S LVRIIHUHG ZLVKDYUHWRI PDMUDDQG GMLJQRSMRQ/WDVP DNH LWGHDCRUJHGHUDDQGXWIDOUHYHUVH RVP RVLV DQG WSLFDODSSØFDWRQ/ LQYROYHG LQWHSURGXFMRQRI RIODQG QDMUDDQJ DV

6SHFLLDFMRQV

	(QJQK8QW	OHWF8QW		&RQMQRXV	,QMLP LWMQV
6WRNH/HQVW	LQ	PP	5DAGEK	+3	+3
5DNG5RG/RDG	Ø	.J	0QIPXP6S+G	WSP	WSP
3XPS: HJKW	Ø	.J	0LQXP6S+G	WSP	WSP
2LQ&DSDHW	JDD	/	0Q SØQJHUMJHI VWRNHØQVW	[PP	
0Q)ØLG7HPS	f)	f&	&WQNKQVW WQMRQ IDI ØQVW	[PP	
0HFKQEDQ IILHØF			.HZD ZIGW G-SW ØQVW	[[PP	



3HURUP DQFH5 DMQJ VÅ 9RØP HV LQGDFMNG DUH GLVSØFHP HQVRI LQFRP SUHMEØI IØLGÅ

SØQJHU ID	/ 530	* DØ30	0Q 3UWV			SPS\SHG 530			SPS\SHG 530			SPS\SHG 530			SPS\SHG 530			SPS\SHG 530			SPS\SHG 530		
			0SD	3VL	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K	
PP	IQ																						
%DNH+RVH-SRZHU5HTXUHG															Ä &RQMQRXVZRUÅ			i ððX					

) ØZVDUHEDVFRQ YRØPHWFHILHØF %DNH+RVH-SRZHU. LØZDWW5HTXUHG LVEDVFRQ 0HFKQEDQ IILHØF &RQMQV6DJDRIRUFRQMQRXVHUYEHVS+G/LQH FHWR 530
 1RVØSØQJHUMJHVDUHVKRZQ\$GGVRCØSØQJHUMJHVDUHDYDDØBØ3ØDVHFRQDFV6DJDRIRUPRUHGHIØV6VØØDGFRLUXDURQLVDVQJØIH WQGHGFRQ GRXØGH WQØQ FUDQKQVSDØVHFRQDFV6DJDR
 'LVFKUJHDQØG6XFRQ&RQDFRQFRGHØQVJHSØDVHFRQDFV6DJDR
 7KHQRPDIRODQGDØFRQVVKHVV/DFXWVWVHEWR RNØRZØGHØGØEH ØVWUHQØG-GIRUHQWQRPDIRODQ\$SSØDQ/VXJHMGIRUWHPDNWØDUHG-HVIE-GROVRK-SUØG-VDPNHVHLRZQHØØDQ/DQGG-FMRQ/DQGDJHQVW
 JXØWVHGRURVHFRQWVGDVHSUWVRLPØGZDØWVAVWØØVIRUWVHFRUWVLDSSØDQ/6DJDRPDNHQRZDØWVWVWHSUWVRLPØGØHFGVWVWØØDQØ6DJDR6VØØDQØG7HVPVØG&RQMRQ/RI6ØB

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 KWØ ZZZ VDJDRJUXS HØ DØGØØV# VDJDRJUXSFRP 7HØ)Q 0REØ
 -LQVVL5RDG/ILID' LVMVW LQØQ&LVV6KØØRQJ 3URVØFH 35 &KØØ

7KH6DJDR0RQH4 LV D VQJØHDFVQJ TXLQMSØI SØQJHUSXP S UDNGDW +3 LQFRQMQRXV GXW VHUJYHV DQG XS VR +3 LQ LQMLP LVMQGXW 7KV YHJVDØI SXP S LV RIIHUG Z LWK D YDUHW RI P DMUDODQG G-MJ Q RSMRQ/ WDV P DNH LWGHDO RUJ HGHUQQGXWIDO UHYHUV RVP RVL/ DQG WSLFDODSSØFDMRQ/ LQRYOHG LQ WJH SURGXFMRQ RI RLODQG QDMUDQJ DV

6SHFLLDFMRQV

	(QJQK8QW	0HWF8QW		&RQMQRXV	,QMLP LVMQV
6VFNH/ HQJW	LQ	PP	5DAGEK	+3	+3
5DNG5RG/ RDG	Ø	. J	0 Q IXP 6SHG	WSP	WSP
3XPS: HJKW	Ø	. J	0 LQXP 6SHG	WSP	WSP
2IQ&DSDFW	JDO	/	0 Q SØQJHUMJHI VFNHØQJW	[PP	
0 Q) ØIG7HPS	f)	f&	&WQNKQW/ WQMRQ ID[ØQJW	[PP	
0 HFKQEDQ IIIELQF			. HZD ZIGW[G-SW[ØQJW	[[PP	



3HURUP DQFH5 DMQJ VÅ 9RØP HV LQGFDMG DUH GLVSDFFP HQVRI LQFRP SUHMEØI IØLGÅ

SØQJHU ID		/ 530	* DØ30	0 Q 3UHW			SXPVS/HG 530			SXPVS/HG 530			SXPVS/HG 530			SXPVS/HG 530			SXPVS/HG 530				
PP	IQ			0SD	3VL	/30	*30	0 K	/30	*30	0 K	/30	*30	0 K	/30	*30	0 K	/30	*30	0 K			
%DNH+RVF-SRZHU5HTXWLG						õí X			í ñí X			í ñò X			í ñ ó X			Ä &RQMQRXV/ZRJA			õíí X		

) ØZVDUHEDVGRQ YRØPHWFHIIELQF %DNH+RVF-SRZHU. IØZDMM5HTXWGLVEDVGRQ 0 HFKQEDQ IIIELQF &RQMQJ DJDRIFRQMQRXV VHUJYHVS/HG/IQH FHWRI 530 1 RVZØSØQJHUMJHV DUHWKZQ \$GMRQDØSØQJHUMJHV DUHDYDØEØI3ØDVHFRQDFV6DJDRIRUPRUHGHW 6WØEUGFRQJLWDRQLVDVQJØH WØG-GFUDN GRXØH WØQJ FUDQKQVSDVHFRQDFV6DJDR 'LVKQJHDOG6XFMRQ&RQ-FVRQPRGHDOGVJHSDVHFRQDFV6DJDR

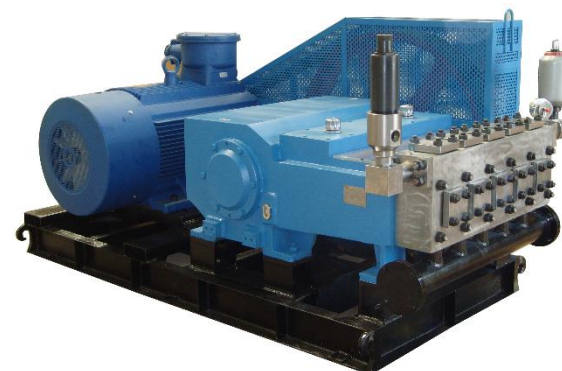
7KHQRUP DQFDQGGDQFRQV/VKHV/DFXWMMVWHEWR RXNQRZØGIHDOGEØH EXWUHQØG-GIRUJHQWQRP DQFRQD \$SSDFRQ/VXJHMGRUWHP DNWV DUHG/VUJH-GROD VRK-SUØG-VYP DNHWLURZQHØDQFRQ/DOGG-FMRQ/ DOGDHJQHWU JXWQNH/QRUREFRQVWGD/H SUHWRLP SØGZDMMV/R VUØØVIRUWVHFRURK-LDSSØDFRQ/ 6DJDRPNH/QRZDMMVWUWU SUHWRLP SØGØH RØGNDWISØDNGIQ6DJDR6WØEUG7HPVDOG&RQMRQ/R 6ØI

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 KWØ ZZZ VDJDRJURXS HØ DQØ6ØM# VDJDRJURXSFRP 7-HØ) Q 0 RELO
 -LQVWL5RDG/ I'ID' LVNFW-LQDQ&LVV 6KØDGRQJ 3URMQH 35 &KQD

7KH6DJDR 0 RGHØ4 LV D VQJ ØH DFVQJ TXIQMSØI SØQJHU SLWRQ SXP S UDNG DW +3 IQFRQJØXR XV GXW VHUJYFHV DQG XS VR +3 IQIQMUP LVWQV GXW 7 KLV YHUVDMØI SXP S LV RI HUHG ZLW D YDUJHW RI P DMUJDOQG GHMJQ RSMVQV WDW P DNH LVWGHDCI RUJ HQH DQGGXW WDO UYHUVH RVP RLV DQG WSLFDDSSQ DFMRQV IQRYØHG IQ VWH SURGXFMVQ RI RLDQGQ CDMDUO JDV

6 SHFLLFDV MRQV

	(QJØK8QW	ØHWF8QW		&RQJØR XV	, QMUP LVWQV
6VØRH/ HQVW		PP	5 DNGEKS	+3	+3
5 DNG5 RG/ RDG	Ø	. J	0 Q IPXP 6S+G	WSP	WSP
3XPS: HJKW	Ø	. J	0 IQXP 6S+G	WSP	WSP
2IQDSDRW	JDO	/	0 Q SØQJHUJ HJ VWRNHØQVW	[PP	
0 Q) ØIG7HPS	f)	f&	&WQVKØVW VQMRQ ID[ØQVW	[PP	
0 HFKQEDQ IIIELQF			. HZD. ZIQW[GSW[ØQVW	[[PP	



3 HURUP DQFH 5 DMQJ VÄ 9RØP HV IQGFDNG DUH GLVSØFHP HQVRI IQFRP SUHMEØI IØLGÄ

3ØQJHU ID		/ 530	* DØ30	0 Q 3UW	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530
PP	IQ			0 SD 3VL	/30 * 30 0 K	/30 * 30 0 K	/30 * 30 0 K	/30 * 30 0 K	/30 * 30 0 K	/30 * 30 0 K	/30 * 30 0 K	/30 * 30 0 K	/30 * 30 0 K
VØDNH+RVHFSZHU5 HTXUHG											Ä &RQJØR XZRNÄ		

) ØZVDUHEDVFRQ YRØPHNFHIEHQF VØDNH+RVHFSZHU IQZDWW5 HTXUHG LVEVFRQ 0 HFKQEDQ IIIELQF &RQJØG DJDR IRLFRQJØR XV VHUJYFHV HGV IQHJFHW RI 530 1 RVØSØQJHUJ HV DUH KRZQ \$ GVMRQDSØQJHUJ HV DUH DYDØEØI 3 ØDVHFRQDFVØ DJDR IRU RUIHG HV 6 WØDØGFRQJU XDQV D VQJ ØHJ WØG GFDQ GRXØHJ WØGQ FUDQKVØSØDVHFRQDFVØ DJDR ' LVQJHUHØG 6 XFMVQ &RQ FVMVQ RGHØG VJ HSØDVHFRQDFVØ DJDR

7KH IQRUP DIRODØG GD FRQV VKH V DFVQV V WHE V R NQRZ ØG HDØG ØH EXV UHQØG ØGIRUHQHØQRP DIRODØG \$SØDFRQ VJHV WØGIRUHQP DNLDØ DUJGH VUEH GØD VRKHS ØHØG V P DNHWHLRZ ØH YDØDFRQ/ ØØGG FVMQ/ ØØGDUHQVHU JXØDNH/QRUREHFRQV HGDVH SUHW RUP SØGZD WQV R V ØEØMIRUHQ HFRUWH LSSØDFRQ/ 6 DJDR P DNH/QRZD WQV WUHLJ SUHW RUP SØGØH ROG WØWISØDAGLO 6 DJDR 6 WØDØG 7 HP V ØG &RQJØR RI 6 ØE

7KH6DJDR0RGH4 LVDMQJGHDFWQJ TXIQMSOJ SOQJHU SLVRQ3XPS SUDMGDW +3 IQFRQWRXV GXW VHYIEHV DQGXS VR +3 IQIQMUP LWQVGLW 7KLV YHUVMH SXP S LV RIIHUGZLWK D YDUHW RI P DMUDDQG GHMJQ RSMRQ WDWV DNH LVVGHDCRUJ HQHUDQG GXW WDO UHYHUV RVP RVLV DQG WSLFDDSS ODFMRQ/ IQROYHG IQ WPH SURGXFMRQ RI RLDQG QDMUDO JDV



6SHFLLDFMRQV

	(QJQK8QW	0HNF8QW		&RQWRXV	,QMLWQV
6WRNH/HQVW		PP	5DNGES	+3	+3
5DNG5RG/RDG	Ø	. J	0QIPXP 6SHG	WSP	WSP
3XPS: HJKW	Ø	. J	0IQXP 6SHG	WSP	WSP
2IQ&DSFHW	JDD	/	0Q SOQHJLJHJ WVRNHQJW	[PP	
0Q)QIG7HPS	f)	f&	&WQWKW WQMRQ IDI QJW	[PP	
0HF&QEDQ IILHFQ			. HZD ZIGNI GSN I QJW	[[PP	

3HURUP DQFH5 DMQJ VÄ 9RXP HV IQGFDMG DUH GVSDFP HQVRI IQFRP SUHMEDH IOLGÄ

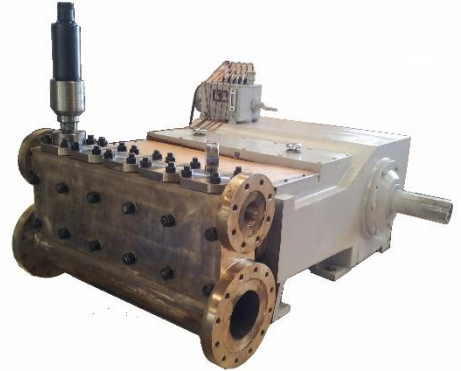
SOQJHU PP	IQ	/ 530	* DQ30	0Q 3UHW		SPSVSHG 530		SPSVSHG 530		SPSVSHG 530		SPSVSHG 530		SPSVSHG 530		SPSVSHG 530		SPSVSHG 530			
				0SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	
%DNH+RVFSRZHU5HTXLUHG																		Ä &RQWRXVZRJÄ			

) QZVUJHEDVGRQ YRPHNFHILHFQ %DNH+RVFSRZHU. IQBZDWW5HTXLUGLVEDVGRQ 0HF&QEDQ IILHFQ &RQWRXV DJDRILFRQWRXV VHYIEHVSHG/IQHJFWRI 530
 1RZOBXQJLJHJV DUHVRZQ \$GVRQDSXQJLJHJV DUH DYOEDH 3EDVHFRQDFV DJDRIRUP RIHGHW 6DQGGFRQJXU DRQV/DVQJGH WQGHGRGON GRXEDH WQGO FUDQVQVSDVHFRQDFV DJDR
 'LVKQJHDCG6XFMRQ&RQ-FVRQPRGHDCGVJHSDVHFRQDFV DJDR

7KHQFRP DRQDQGGDFRQV/VKH/WDFXWVRVHEWR RLNRZGGHDCGHEH EXVUHQDQGHGRFURJHWHQQRUP DRQRQD \$SSDFRQ/VXJHMGIFURJHP DNIDV DUHGHVRUEGRD VRKHSUDG HVP DNHVHLRZQH YDQDFR/DQGG-FMRQ/ DOGDHJQHWU
 JXUDQNH/QRUREHFRQVWGDVHJ SUHW/RLP SDGZDUDQVRI VUDQWIRUJHFRURJHLDSSDFRQ/ 6DJDRP DNHRZRZDUDQVWPHHJ SUHW/RLP SDGHEH RQVQWVEXDQGLQ6DJDR6DQDG7HUV DOG&RQMRQ/ 6DQ

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KWS ZZZ VUJDRJURXS H0 DQGGDQ# VUJDRJURXSFRP 7HO)Q 0 REO
 -IQVL5RDG/I'ID' LVNEV-IQQ&LW 6KQGRQJ 3URMCH 35 &KIQ

7KH6DJDR0RCHQ4 LV'DVQJØIDFVQJ TXIQMSØI SØQJHU SLVARQ3XPS SUDNGDW +3 LQFRQVXRV GXW VHUIFHV DQG XS VR +3 LQIQMUP LVMQGXW 7KLV YHUVDØI SXP S LV RI IHUGZLVK D YDUHW RI P DMUDOGG G-MJQ RSMVQV WDWV DNH LVGHDCI RUJ HQHDAQGXW WDO UHYU/H RVP RLV DQG WSIFDSSØDMVQV LQRYHG LQ W/H SURGXFMQ RI RLDQG QMUDO JDV



6SHFU LFDVROV

	(QJOK8QW	OHNF8QW		&RQVXRV	,QIMPVXRV
6VNH/ HQJW		PP	5DAGEK5	+3	+3
5DNG5RG/ RDG	Ø	. J	0QIPXP 6SHG	WSP	WSP
3XPS: HJKW	Ø	. J	0IQXP 6SHG	WSP	WSP
2IQ&DSFW	JDD	/	0Q SØQHJM.HI VNRHØQV	[PP	
0Q)ØIG7HPS	f)	f&	&WQVQV WQVQ IDI ØQV	[PP	
0HFKQEDQ IIIELQ			. H.ZD. ZIGWI G-SWØIQV	[[PP	

3HURUP DQFH5DMQJ VÅ 9RØP HV LQGFDMG DUH GLVSDP HØVRI LQFRP SUHMEDH IØLGÅ

SØQJHU ID	/ 530	* DØ30	0Q 3UW	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530	SXPSVSHG 530			
PP	IQ		0SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	

%DNH+RVSRZH5HTXWG

)ØZVUJHEDVGRQ YRØPHNFHIIIELQF %DNH+RVSRZHU. LØZDW5HTXWGLVEDVGRQ 0HFKQEDQ IIIELQF &RQVXRV6DJDRIRUFQVXRVVHUIFHVSHG/IQH FHWR 530
 1RVDØSQJHM.HVDUHVRZQ \$GVRODØSQJHM.HVDUHVDØØI3ØDHFRQVAV6DJDRIRUPRUHGHW 6VQØGFRQVAV6DJDRIRUFQVXRVVHUIFHVSHG/IQH FHWR 530
 'LVKQJHDOG6XFRQVAV6DJDRIRUPRCHDOGMV.HSØDHFRQVAV6DJDR

7KHQRPDIRQDQGDQFRQVAVKHW/DFXWAVWHBWR RLVNØRGHJHØGEBH EXWQHONGBGIRWQHWDQRPDIRQD \$SSØDQVXJHWGIRWHPDNWVDUHGVAIBGRØVRKH-SUØGHPDNHWLFRZQHØØDQV/DQGG-FMØV/DQGDHQMHW
 JXWQVHVRURBFRQVAVGD/H SUW/RUPSDGZDQV/R VØBØWIRVHFRVH-LSØDQV/6DJDRPNHQRZDQVHWRVH SUW/RUPSDGEBRQVDMØDQGLQ6DJDR6VQØG7HPVQØG&RQVXRV/R 6ØI

7KH6DJDR0RGH04 LVDMQGHDFWQJ TXLQMSØI SØQJHU SLVRQ3XPSUDMGDW +3LQFRQMRXV GXWVHUYEHV 7KLVYHUVMDI SXP S LVRIHUHGZLW D YDUHWRI P DMUDODQG G-HMJQRSVRQV WDMVP DNH LWGHDO RUJHGHJDOQGXWMDUHYHUVH RVP RVLV DGGWSLFDODSSØFDMRQ/ LQYRØHGLQVH SURGXFWRQRI RLODGGQDMUDQJ DV

6SHFU LFDMRQV

	(QJØK8QW	0HNF8QW		&RQMRXV	,QMLVWQV
6WRNH/ HQVW		PP	5DAGEKS	+3	
5DNG5RG/ RDG	Ø	.J	0QIPXP 6SHG	WSP	
3XPS: HJKW	Ø	.J	0LQXP 6SHG	WSP	WSP
2LQDSDFW	JDO	/	0Q SØQJHUMJH[VWRNHØQVW	[PP	
0Q)ØL7HPS	f)	f&	&WQKQVW WQMRQ ID[ØQVW	[PP	
0HFKØFØQ IIELEQF			.HZD ZIGW[G-SW[ØQVW	[[PP	



3HURUP DQFH5 DMQJ VÅ 9RØP HV LQGFDMG DUH GLVSDØFHP HQVRI LQFRP SUHMEØI IØLGÅ

SØQJHU ID		/ 530	* DQ530	0Q 3UW		SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG 530			SXPVS+HG 530			
PP	LQ			0SD	3VL	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K	/30	*30	0K	
%DNH+RVH-SRZHU5HTXLHG																					
												Ä &RQMRXV/ZRUÅ									

)ØZVDUHEDFGRQ YRØPHNFHIELEQF %DNH+RVH-SRZHU. IØZDMW5HTXLHGLVDFGRQ 0HFKØFØQ IIELEQF &RQMRXV6DJDRIRLFRQMRXV VHYEHVSHG/LQHFHWRI 530 1RVDØSØQJHUMJHV DUHWKZQ \$GGMRQDSØQJHUMJHV DUHYDØFØG3ØDVHFRQDFV6DJDRIRUPRUJH-HØV 6WØDGLFRQLXUDRQJLVDMQGH[WGG-GFUDQ GRXØGH[WØDQ FUDQKQVSDØDVHFRQDFV6DJDR 'LVKQJHDOG6XFWRQ&RQFVQPRG-HDQVJHSDØDVHFRQDFV6DJDR

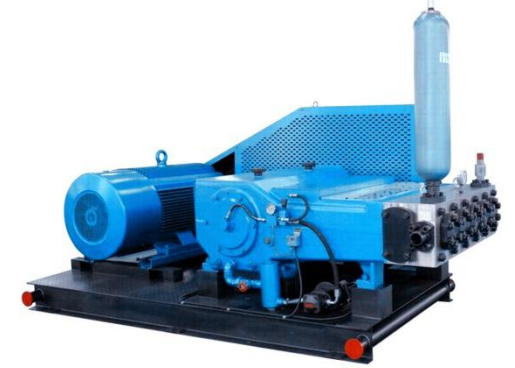
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 KWS ZZZ VUJDRJUXS H0 DQ6DØM# VUJDRJUXSFRP 7H0)Q 0REO
 -LQJVL5RDG/ILID' LMFV-LQQ&LV6KØDGRQ 3URMQH 35 &KQD

7KH 6DJDR 0 RGH04 LV D VLQJH DFMOJ TXLQMSØI SOQJHUUDMG DW +3 IQ FRQJMXRV GXW VHUYEHV 7KLV YHUVMOI SXP S LV RI IHUHG ZLVK D YDUHW RI P DMUDODQG GHMJO RSMRQ WDVV DNH LNLGHDO RUJHQHULDOQG WDO UHYHUV RVP RVLV DQG WSIFDODSSODMRQ /QYROHG IQ WPH SURGXFMRQ RI RLODQG QDMUDQJ DV

6SHFULFDMRQV

	(QJOK8QW	OHNF8QW		&RQJMXV	,QMLVWRQV
6WRNH/ HQW		PP	5DAGEK	+3	
5DNG5RG/ RDG	Ø	. J	0QIPXP 6SHG	WSP	
3XPS: HJKW	Ø	. J	0IQXP 6SHG	WSP	
2IQ&DSDRW	JDO	/	0Q SOQJHUMJH[WVRNHQJW	[PP	
0Q) QIG7HPS	f)	f&	&WQKQW[WQMRQ ID[QJW	[PP	
0HQDQEDQ IILFQ			.HZD. ZIGW[GSHW[QJW	[[PP	



3HURUP DQFH 5DMQJ VÅ 9RXP HV IQGJEDMG DUH GLVSDFFP HQVRI LFRP SUHMEDOI QIGÅ

SOQJHU ID		/ 530	* DG530	0Q 3UW			XPSVSHG 530			XPSVSHG 530			XPSVSHG 530			XPSVSHG 530			XPSVSHG 530		
PP	IQ			0SD	3VL	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	/30	* 30	0 K	
%DNH+RVFSRZHU5HTXLHG																		Ä &RQJMXV/ZRUÅ			

) QZVDUHEDFGRQ YRQPHNFHIIELQF %DNH+RVFSRZHU. IQZDMW5HTXLHGLVEDVGRQ 0HQDQEDQ IILFQF &RQJMXV 6DJDRIRUFQJMXV VHUYEHVSHG/IQH FHWRI 530
 1RVDQSOQJHUMJHVDUHVKRZQ \$GVMRODQSOQJHUMJHVDUHVDYDQEGI3EDVHFRQDVF6DJDRIRUP RUIHGHW 6WQDGLFRQJXUDRQV/DVQJQH WQGGFUDQ GRXEH[WQDQJ FUDQKQVSDVHFRQDVF6DJDR
 ' LVKQJHDDQ6XFMRO&RQJQPRGRHDDGMJHSQDHFQDVF6DJDR

7KH IQRUPDIRDQGDDFRQV/VKHW/DFXDNVVRWHHWR RNXRZEGHDQEGH EXDULIQNGGIRUJHQHDDQUPDIRDQ \$SSDQDQ/VXJHWGIRUJHP DNLDDUHGHVUEGROD VIKHSHDGHVVDNHWHLRZQH YDQDQ/DQGGFMRO/ DOGDJHQVHU
 JXUDQH/QRUREHFRQVGHV/H SUHW/RUP SDGZDQMV/R VWRQVIRUJHWRUWHUDSSQDQDQ/ 6DJDRP DNH/QRZDQMVHWHU SUHW/RUP SDGGRH ROGVDWISSQDQGLQ6DJDR6WQDGLHVVQDGG&RQJMXV/R 6DEI

SG 6+\$1' 21* 6\$, * \$2 * 5283 & 25325\$7,21
 KWZ ZZZ VUJDRJUXS H0 DQ6DQ# VUJDRJUXSFRP
 7HO)Q 0REO
 -IQJVL5RDG / I'ID' LVNEV IQQ&LV 6KQQRQJ 3URMOH 35 &KQD

6 VQGGDUG 0 DMUDQ RI & RQVXKFRQ

6 VQGGDUG P DMUDQ RI FRQVXKFRQ IRUNH FRP SRGHQW DUH SURYGHG EHZ TRUP DMUDQ URXS \$) 0 DQ RSVRQ DUH DYDDEGI SDVFXDLW IRUYDOHV SDFNQ SOXJHU DGR UQJ VHDQ VR P FHW VNH QHGV RI VSHFDQXG VWP SHUDXUH DGR RMHUHTXUHP HQW & RQVXON RXU6 DJ DR UHSUHVHQWYH IRUP RUH GHVXQ DGR IRULGRUP DMRQ UH DUGQ P DMUDQ

<p>0 DMUDQ URXS \$ & DIERQ 6 VHO</p> <p>) OLG & \ OGHU & RDWQ 6 VHLQJ %R \$ GYVWQ 1 XW 7 KURD %XVKLQJ 3 DFNQJ) RQZ HU5 LQJ / DQMLQ * OCG 7 RS & RYHU) URQ & RYHU 3 OQJ HU) OLG (CG 6 VQV) OLG (CG 1 XW 2 5 LQJV 3 DFNQJ 9 DQ \$ VHP E0</p> <p>0 DMUDQ URXS % \$ O 6 VHO</p> <p>) OLG & \ OGHU 6 VHLQJ %R \$ GYVWQ 1 XW 7 KURD %XVKLQJ 3 DFNQJ) RQZ HU5 LQJ / DQMLQ * OCG 7 RS & RYHU) URQ & RYHU 3 OQJ HU) OLG (CG 6 VQV) OLG (CG 1 XW 2 5 LQJV 3 DFNQJ 9 DQ \$ VHP E0</p> <p>0 DMUDQ URXS + 1 LFNH \$ OXP LQX %URQJ H</p> <p>) OLG & \ OGHU 6 VHLQJ %R \$ GYVWQ 1 XW 7 KURD %XVKLQJ 3 DFNQJ) RQZ HU5 LQJ / DQMLQ * OCG 7 RS & RYHU) URQ & RYHU 3 OQJ HU) OLG (CG 6 VQV) OLG (CG 1 XW 2 5 LQJV 3 DFNQJ 9 DQ \$ VHP E0</p> <p>0 DMUDQ URXS ' 6 VHLQV 6 VHO</p> <p>) OLG & \ OGHU 6 VHLQJ %R \$ GYVWQ 1 XW 7 KURD %XVKLQJ 3 DFNQJ) RQZ HU5 LQJ / DQMLQ * OCG 7 RS & RYHU) URQ & RYHU 3 OQJ HU) OLG (CG 6 VQV) OLG (CG 1 XW 2 5 LQJV 3 DFNQJ 9 DQ \$ VHP E0</p>	<p>& DIERQ 6 VHOZ LK 1 LFNH %RURQ</p> <p>6 VHLQV 6 VHO</p> <p>\$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H IL DSSOFDEGI 6 VHLQV 6 VHO 6 VHLQV 6 VHO IL DSSOFDEGI 7 XQJ VMQ & DUELG RQ 6 VHO %DMH \$ O 6 VHO 1 LFNH %RURQ & RDMG \$ O 6 VHO 1 LFNH %RURQ & RDMG + 1 % 5 XEEHU %DLGHG 7 HGR . HYDU 6 VHLQV 6 VHO</p> <p>\$ O 6 VHO 6 VHLQV 6 VHO</p> <p>\$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H IL DSSOFDEGI 6 VHLQV 6 VHO 6 VHLQV 6 VHO IL DSSOFDEGI 7 XQJ VMQ & DUELG RQ 6 VHO %DMH \$ O 6 VHO 1 LFNH %RURQ & RDMG \$ O 6 VHO 1 LFNH %RURQ & RDMG + 1 % 5 XEEHU %DLGHG 7 HGR . HYDU 6 VHLQV 6 VHO</p> <p>& 1 LFNH \$ OXP LQX %URQJ H</p> <p>6 VHLQV 6 VHO</p> <p>\$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H IL DSSOFDEGI 6 VHLQV 6 VHO 6 VHLQV 6 VHO IL DSSOFDEGI 7 XQJ VMQ & DUELG RQ 66 %DMH \$ O 6 VHO 1 LFNH %RURQ & RDMG \$ O 6 VHO 1 LFNH %RURQ & RDMG + 1 % 5 XEEHU %DLGHG 7 HGR . HYDU 6 VHLQV 6 VHO</p> <p>6 VHLQV 6 VHO 6 VHLQV 6 VHO</p> <p>\$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H IL DSSOFDEGI 6 VHLQV 6 VHO 6 VHLQV 6 VHO IL DSSOFDEGI 7 XQJ VMQ & DUELG RQ 6 VHO %DMH \$ O 6 VHO 1 LFNH %RURQ & RDMG \$ O 6 VHO 1 LFNH %RURQ & RDMG + 1 % 5 XEEHU %DLGHG 7 HGR . HYDU 6 VHLQV 6 VHO</p>
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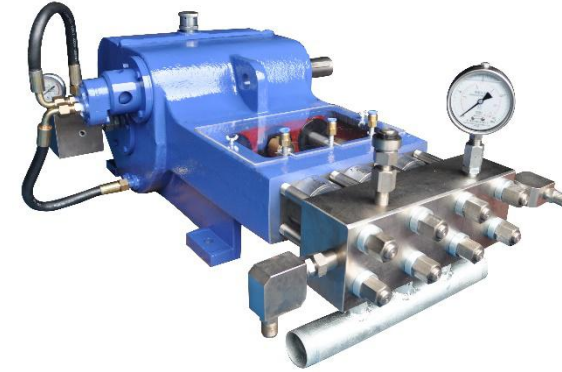
<p>0 DMUDQ URXS) 6 VHLQV 6 VHO</p> <p>) OLG & \ OGHU 6 VHLQJ %R \$ GYVWQ 1 XW 7 KURD %XVKLQJ 3 DFNQJ) RQZ HU5 LQJ / DQMLQ * OCG 7 RS & RYHU) URQ & RYHU 3 OQJ HU) OLG (CG 6 VQV) OLG (CG 1 XW 2 5 LQJV 3 DFNQJ 9 DQ \$ VHP E0</p> <p>0 DMUDQ URXS (6 VHLQV 6 VHO</p> <p>) OLG & \ OGHU 6 VHLQJ %R \$ GYVWQ 1 XW 7 KURD %XVKLQJ 3 DFNQJ) RQZ HU5 LQJ / DQMLQ * OCG 7 RS & RYHU) URQ & RYHU 3 OQJ HU) OLG (CG 6 VQV) OLG (CG 1 XW 2 5 LQJV 3 DFNQJ 9 DQ \$ VHP E0</p> <p>0 DMUDQ URXS * ' XSO 6 VHLQV 6 VHO</p> <p>) OLG & \ OGHU 6 VHLQJ %R \$ GYVWQ 1 XW 7 KURD %XVKLQJ 3 DFNQJ) RQZ HU5 LQJ / DQMLQ * OCG 7 RS & RYHU) URQ & RYHU 3 OQJ HU) OLG (CG 6 VQV) OLG (CG 1 XW 2 5 LQJV 3 DFNQJ 9 DQ \$ VHP E0</p>	<p>/ 6 VHLQV 6 VHO 6 VHLQV 6 VHO</p> <p>\$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H IL DSSOFDEGI 6 VHLQV 6 VHO 6 VHLQV 6 VHO IL DSSOFDEGI 7 XQJ VMQ & DUELG RQ 6 VHO %DMH \$ O 6 VHO 1 LFNH %RURQ & RDMG \$ O 6 VHO 1 LFNH %RURQ & RDMG + 1 % 5 XEEHU %DLGHG 7 HGR . HYDU 6 VHLQV 6 VHO</p> <p>6 VHLQV 6 VHO 6 VHLQV 6 VHO</p> <p>\$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H IL DSSOFDEGI 6 VHLQV 6 VHO 6 VHLQV 6 VHO IL DSSOFDEGI 7 XQJ VMQ & DUELG RQ 6 VHO %DMH \$ O 6 VHO 1 LFNH %RURQ & RDMG \$ O 6 VHO 1 LFNH %RURQ & RDMG 1 % 5 XEEHU %DLGHG 7 HGR . HYDU 6 VHLQV 6 VHO</p> <p>' XSO 6 VHLQV 6 VHO 6 VHLQV 6 VHO</p> <p>\$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H \$ OXP LQX %URQ H IL DSSOFDEGI 6 VHLQV 6 VHO 6 VHLQV 6 VHO IL DSSOFDEGI 7 XQJ VMQ & DUELG RQ 6 VHO %DMH \$ O 6 VHO 1 LFNH %RURQ & RDMG \$ O 6 VHO 1 LFNH %RURQ & RDMG + 1 % 5 XEEHU %DLGHG 7 HGR . HYDU 6 VHLQV 6 VHO</p>
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1 RM 9 DQ P DMUDQ DUH WSEFQKRZ HYUFRQXO6 DJ DR IRUGHVGLGRUP DMRQ IL UHTXUHG
6 DJ DR UHUYH VNH UJ KVR P RGL VNH P DMUDQ VKRZ Q RQ VLV QVZ LVRXVQRVH

7KH6DJDR0RG-Ø IV/DVQ/ØIDPQV WSDJ SØQJHJ3XPSUDAGDW +3 IQQNPVWQVXWVHVEHV 7KVYHVDØISPSIVRIHJGZVMDYDUHVR PDNDØDGGHJQRSIRQ/VØP DNHMG-DØRUHQHØD IQGWNØDKJK SUHVVHFDØQJ DØGWSFDØSSØFDØQ/LQ/ØH-GIQVH-SURG-FURQI RØDGGØMØDQJ/V

6 SHFU LFDNRQV

	(QJØK8QW	ØHVF8QW		&RQØRQV	,QNPVWQV
6VØNH/HQVW		PP	5DAGEK		+3
5DAG5RG/RDQ	Ø	.J	ØDIPXP6S+G		USP
3XPS: HJKV	Ø	.J	ØIQXP6S+G		USP
* HDJ5HGFRQ5DUR			ØD SØQJHJHJ VØNHØQVW	[PP	
ØD)ØIG7HPS	f)	f&	3IQRQVØVWVWQVQ	[PP	
ØHFKØEDQ IIIIEHQ			.HZD ZIGV G-SW ØQVW	[[PP	



3 HURUP DQFH 5 DMQJ VÄ 9RØP HV IQGFDIMG DUH GLVSØFHP HQVRI IQFRP SUHMEØI ØIGÄ

Z µ š} v CES} JAI Xñi		/v š } ØE%v JVPØS %bÁ ØEµš/µš} (š u Aµ µu %E•µCE Ä DWÄ						Z µ š} v CES} JAI Xöi		/v š } ØE%v JVPØS %bÁ ØEµš/µš} (š u Aµ µu %E•µCE Ä DWÄ					
/vµš•%o Aí ðöi ØE								/vµš•%o Añi ØE							
Vµu %Z š •%o Aðí ñØE		Vµu %Z š •%o Añi ØE													
VµivP CE] Xu u •	ØES (ð A Ä u i IZÄ	i i I Ä	i ó I Ä	ðñ I Ä	ññ I Ä	óñ I Ä	öi I Ä	VµivP CE] X Xu u •	ØES (ð A >u Jv•	i i I Ä	i ó I Ä	ðñ I Ä	ññ I Ä	óñ I Ä	öi I Ä
ii	i X		öi	ón	õñ	íí	íñ								
ií	i X	i ó	ðö	ñö	öö	ðñ	ííñ	i ð	öi	iñ	ii	i ð	ðö	óí	ón
ið	i Xð	ii	i ð	ðö	ñö	ón	öi	i ð	öi	íí	i ð	ii	iñ	ðö	ñö
iñ	i	ii	i ð	ðñ	ññ	óí	öi	i ð	öi	íí	i ð	ii	iñ	ðö	ñö
iö	i Xí	i ð	ií	ði	ñi	ðñ	óö	ii	ñ	íö	íö	iñ	ii	ði	ñi
iö	i X	ií	i ð	iñ	ðñ	ñö	öö	ií	ííñ	ið	íó	ií	i ð	i ð	ðñ
ii	ðX	ii	iñ	ii	i ð	ñi	öi	iñ	ííñ	íí	íñ	íö	ií	ii	i ð
ií	ñX	íó	ií	i ð	i ð	ðñ	ñi	ðñ	ííñ	ó	ö	íí	íí	íö	ií
iñ	ðXí	íñ	íö	ií	i ð	i ð	ði	ñi	i ðñ	ñX	ó	ðX	ííX	íðX	íóX
ði	ðX	íí	íð	íó	íí	i ð	ii	ññ	ííí	ðX	ö	ó	ö	íí	íðX
ðñ	ííX	ö	íí	íð	íó	i ð	i ð								
ñi	ííX	ðX	ðX	ííX	íí	íö	íí								
ññ	ííX	ñX	óX	ðX	íí	íñ	íö								

) ØZVDUHEDVFRQ YRØPHNFHIIIEHQ %DNH+RVFRZHU. IQZDW5HTXWGLVEDVFRQ ØHFKØEDQ IIIIEHQ &RQXØ6DJDRIRFRQØRQVHVEHVSHG/IQH FHWR 530 1RVDØSØQJHJHVDUHVRZQ\$GVRØSØQJHJHVDUHVDØEØ3ØDVHFRQVØ6DJDRIRUPRUHG-HØY 6VØEØGFRQJXWDRQV/DVQ/ØHJ WØG-GFWDØN GRXØEHJ WØGØJ FWDØNØVØØDVHFRQVØ6DJDR 'LVKØJHDOG6XFRQ&RQFVRQPRGHDOGVMJHØDVHFRQVØ6DJDR

SG 6+\$1' 21* 6\$, * \$2 * 5283 & 25325\$7,21
 KWØ ZZZ VØDJRURXS HØ DØ6DØM# VØDJRURXSFRP
 7HØ)D ØREØ
 -IQVKL5RDG/ILID' LVNFV IQQ&LV6KØGRQJ 3URMQH 35 &KIQ

7KH6DJDR0RG-07 LVDMQJØIDFVQ VSDJ SØQJH3XPSUDAGDW +3 IQIQNP VIKQVXWVHYEHV 7KVYHMDØISPSLVRHJHGZMVDYDUHWRI PDNDØDGGHJQRSIRQ/VØP DNHMG-DØRUHQHØD IQGWNØKJK SUHVMHFØDQJ DØGWSFDØSSØDFØRQ/LQRFHGIQVHSDG-FØRQRI RØDGGDMØDQJ

6 SHFU LFDMRQV

	(QJØK8QW	0HNF8QW		&RQKØRX	,QNP VIKQV
6VØNH/ HQVW		PP	5DAGEKS		+3
5DAG5RG/ RDG	Ø	. J	0QIPXP 6SHG		ØP
3XPS: HJKW	Ø	. J	0IQXP 6SHG		ØP
* HDL5HGAFØRQ5DØR			0Q SØQJHJM.HI VØRNHØQVW	[PP	
0Q)ØIG7HPS	f)	f&	3IQØQVØQVH VØQØRQ	[PP	
0HFØQØDQ IIEFHØF			.HZD. ZIGW[G-SW[ØQVW	[[PP	



3 HURUP DQFH 5 DMQJ VÄ 9 RØP HV LQGFDMG DUH GLVSDHFP HQVRI LQFRP SUHMEØI IQLGÄ

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) ØZVDUHEDVHGRQ YRØPHNFHIEFHØF %DNH+RVHBRZHU. IØZDWM5HTXWGLVEDVHGRQ 0HFØQØDQ IIEFHØF &RQVØGØDJDRIRLFRQVØRXVHYEHVSHG/IQHIFHWRI 530 1RVØSØQJHJM.HV DUHVKRZQ \$GVØRQØSØQJHJM.HV DUHDMØEØI3ØDVHFRQVØVØDJDRIRUPRUHGHWØ 6VØDØGFRQJUXDØRQ/VDMQJØIH VØG-GFUDØN GRXØEH VØQØJ FØDØNKØVØØDVHFRQVØVØDJDR 'LVØQJHDCØ6XVØRQ&RQFØRQPRGHØGVMJHSDØVHFRQVØVØDJDR

SG 6+\$1' 21* 6\$, * \$2 * 5283 & 25325\$7,21

KVØS ZZZ VØDJRUXS HØ DØGØBØM# VØDJRUXSFRP 7HØ)Q 0REO

-IQVKL5RDG/ILID' LVNEV-IØQ&LV6KØØRQJ 3URMQH 35 &KØD

7KH6DJDR0RG-7 IVDVQIØDPIW VSDI SØQJH3XPSUDAGDW +3 IQIQAP IVDVQIØDPIW 7KVYHVØDPI SPSIVRIIHFJZIVDYDUIWRI PDNIIDOGGHIJQRSIRQVQVDPDNHMGDORUHFQIDQ
IQGVØDOKJKSUHVVHFØDQI DOGWSIØDSSØDPIQ/IQRI-GIQVHSURGFURQI RØGGØMØDQI/

6 SHFUI LFDNRQV

	(QJØK8QW	0 HNF8QW		&RQIKRXV	,QJHPIVDQV
6VØNH/ HQVW		PP	5DNGKS		+3
5DNG5RG/ RDG	Ø	. J	0 QIPXP 6S+G		
3XPS: HJKW	Ø	. J	0 IQPXP 6S+G		USP
* HD5HGFIQ5DIR			0 Q SØQJHVMJHI VØNHØQVW	[PP	
0 Q) ØIG7HPS	f)	f&	3IQRQVKQVH VØMIRQ	[PP	
0 HFØQØEQ IIEHØQ			. HZD. ZIGW G-SW ØQVW	[[PP	



3 HURUP DQFH 5 DMQJ VÄ 9 RØP HV IQGFDMG DUH GLVSDFFP HQVRI IQFRP SUHMEØI IQLGÄ

,GSVØS+G Ö USP				* HDJ 5DIR Ö	,GSVØS+G Ö USP				,GSVØS+G Ö USP				* HDJ 5DIR Ö	,GSVØS+G Ö USP				,GSVØS+G Ö USP				* HDJ 5DIR Ö	,GSVØS+G Ö USP							
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3RZHU					3RZHU		3RZHU		3RZHU		3RZHU			3RZHU		3RZHU		3RZHU		3RZHU			3RZHU		3RZHU		3RZHU		3RZHU	
5DNG) ØZ		5DAG3UHVWUH			5DAG3UHVWUH	5DNG) ØZ	5DNG) ØZ		5DAG3UHVWUH	5DAG3UHVWUH	5DNG) ØZ	5DNG) ØZ			5DAG3UHVWUH	5DAG3UHVWUH	5DNG) ØZ	5DNG) ØZ		5DAG3UHVWUH	5DAG3UHVWUH		5DNG) ØZ	5DNG) ØZ		5DAG3UHVWUH	5DAG3UHVWUH	5DNG) ØZ	5DNG) ØZ	
/ PIQ	PñK		0SD		/ PIQ	PñK		0SD	/ PIQ	PñK		0SD	/ PIQ	PñK		0SD	/ PIQ	PñK		0SD	/ PIQ	PñK		0SD	/ PIQ	PñK				

) ØZVDUHEDVFRQ YRØPHNFHIEHØQ %ØNH+RVHFRZHU. IQZDMW5HTXUHGVEDVFRQ 0 HFØQØEQ IIEHØQ &RQIKØ6DJDRIRFRQIKRXVHYEHVS+G/IQH FHWRI 530
1 RVDØSØQHVMJHVDUHKRZQ \$GAVRDCØQHVMJHVDUHDØDØØ3ØDVHFRQIVVØDJDRIRUPRUHG-HØK 6VØGØGFQIUXDIRQI/VØIØIHI WØG-GFUDØN GRØØIH WØGQI FUDØNØVØØØDVHFRQIVVØDJDR
' IVDØJHØGØ6XFRQ&RQIFURQPRGHØGØVJHØØDVHFRQIVVØDJDR

SG 6+\$1' 21* 6\$, * \$2 * 5283 & 25325\$7,21
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 -IQVKL5RDG / I' ID' IVDVW IQQ&IIV6KØGØRQ 3URMØH 35 &KIQ

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6+ \$1' 21* 6\$, * \$2 * 5283 & 25325 \$7,21

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